

1. **(ASVA)** When an executive Board Member is not eligible for a (full) board compensation from an educational institution which recognizes ABC, this executive Board Member is entitled to a financial compensation from the association.
2. **(ASVA)** The financial compensation is a reimbursement for voluntary activities.
3. **The financial compensation is only for members part of the executive Board and either:**
  1. **simultaneously study full time (MBO, HBO, UNI).**
  2. **do not work full time.**
  3. **are not eligible anymore at one of the educational institutions which recognize ABC, e.g. due to an earlier board year or discontinuation of their studies.**
5. **(ASVA)** The financial compensation must be determined in the annual budget. The financial compensation **never exceeds** a board compensation from an educational institution for the same time investment.
6. **(ASVA)** In the event that a Board Member does not complete the term, the compensation will be calculated pro rata based on the number of months that the Board Member has served.
7. **An individual Board Member may send a request to the Audit Committee for the compensation, which the Audit Committee approves/declines. The request proves that either the individual Board Member:**
  1. **studies full time and pays tuition fee in the concerned academic year.**
  2. **does not work full time.**
  3. **is not eligible anymore at one of the educational institutions which recognize ABC, e.g. due to an earlier board year or discontinuation of their studies.**
8. **Total budget is capped at €3.000/academic year and is capped per person at €100/month.**
9. **If it is demonstrated that the volunteer budget from ABC poses a significant financial risk, there is the possibility of not allocating that budget.**