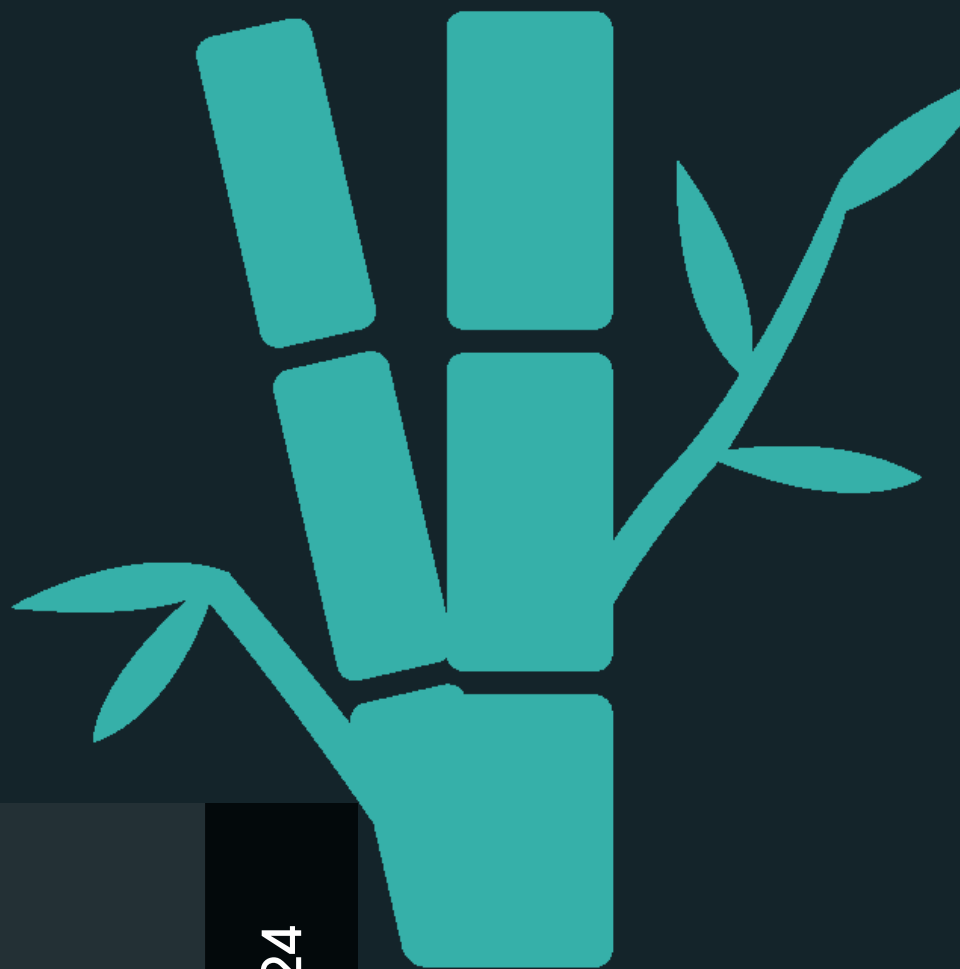


ABC

www.asianborrelclub.nl



GMA MINUTES

20/06/2024



Amsterdam
E-mail: info@asianborrelclub.nl

Creating memorable
experiences since 2020



NOMINATION GMA MINUTES

Date	June 20th, 2024. Start: 19:00
Est. Duration	04:30:00
Location	VU, Boelelaan, Theater 3

AGENDA

1. Opening
2. GMA for beginners
3. Quorum Check
4. Approval agenda GMA
5. Approval meeting [Minutes GMA February 2024](#)
6. Updates regarding Head of IT / Merch and Head of Introduction / Internal
7. General updates related to semi-annual reports 23/24
8. [HR changes regarding Admin Rights](#)
9. [HR changes regarding the Abolition of the Advisory Board](#)
10. [Nomination Board 24/25](#)
11. [Nomination Supervisory Board 24/25](#)
12. [Nomination Audit Committee 24/25](#)
13. [HR addition Incident Management Procedures](#)
14. Other questions and remarks
15. Closing

Starting Time: 19:25

NOTES

1. Opening

Jonli is introducing himself as the chair of the Nomination GMA and explaining the formalities of the meeting.

2. Quorum Check

Voting:

In Favour: 2

Against: 21

Blanco: 18

Abstention: 2

Total: 43

3. GMA for beginners

4. Approval Agenda GMA

Voting:

In Favour: 38

Against: 0

Blanco: 0

Abstention: 0

Total: 38

The GMA agenda is approved.

5. Approval meeting Minutes GMA February 2024

Voting:

In Favour: 30

Against: 0

Blanco: 10

Abstention: 3

Total: 43

The GMA minutes for Semi-Annual GMA 16-02-24 are [approved](#).

6. Updates regarding Head of IT / Merch and Head of Introduction / Internal

Matthijs (Supervisory Board) gives the update. SB is here to ensure the members are fully informed about what is going on within ABC.

Head of IT/Merch: Kevin Hang

Head of Introduction / Internal: Samantha

Dishonourably discharged, showed prolonged absence and lack of communication, which led to disruptions within their respective committees. Kevin and Samantha's lack of responsiveness, resulted in this decision. Both ignored any attempts at communication. This undoubtedly has a big effect on the association.

SB has taken steps to make sure that ABC keeps running. Executive board has been working day and night to keep ABC going, and wants to give props to them.

Questions

Daniel:

Are they allowed to come to our events next year?

Matthijs: They have only been discharged from their position, not from the whole association.

Lucia:

As this has now happened multiple times. How can you ensure it won't happen again?

Matthijs:

A good question for next year's SB (and potential new board). This was the first year this happened. I will make sure they will work on it and this will not happen again.

Feng:

Kevin has a girlfriend if i remember correctly within ABC, did you contact her?

Matthijs:

Contacting the girlfriend would be a private matter. Due to a prolonged silence, we did have to eventually contact her.

Lucia:

Why didn't you guys discuss this beforehand with the committee members? They deserve to know before the board members are let go.

Matthijs:

Two board members left in a short period of time. It did not go fully well this year, we have been troubled. Used to be a board of 8 and now 5. So then communicating with the committees would be difficult for EB. But SB tried their best to communicate with EB.

Justin:

I was present at the previous GMA, I heard very similar points that were raised then too about the lack of communication. How can you ensure this will not happen again? As this has happened again currently.

Matthijs:

Since the situation was so bad, two board members left. And they had extra workload, the situation did not have the resources. We tried our best to handle it. EB tried to handle everything to their best with three people down. We are trying to do better.

7. General updates related to semi-annual reports 23/24

Tawny (secretary EB) presents general updates for this academic year. Presented the timeline with all our events this academic year. A total of 28 events including this GMA and the upcoming party in July. An additional highlight for Merch. An extra remark about having organised a 2nd Actives Weekend with a lower pricing to make it more accessible for the actives, and to give back for their hard work.

Questions

Lisa:

How was the cancellation of the trip handled?

Timothy:

Unfortunately we had to make the decision to cancel it. When the deadline came for refunding the tickets, we had to choose to extend the deadline for members to sign up or people could still get 90% refund.

Personally called all the participants.

Lisa:

People make mistakes, but we would like to move forward. Last year we also had a trip, which was sold out in days. So how come the trip was so successful last year, but not this year? Would be a big problem if it happened again. How to prevent this?

TIm:

Thailand was not as popular as we thought it would be. We did not want to go to Korea again, as it would be immediately after the previous Korea trip. Another option was Japan, but it would have been too expensive. Afterwards, we decided to try to plan a trip again, this time to Korea after all. Which would guarantee a big loss, around 3000 euros. This did not seem to be worth it at the time. Every cent spent now, would be less money for the next board.

Lisa:

So your advice would be?

Timothy:

Still try to go to South Korea next year.

Wing:

I think it was a great idea to do a second actives weekend, but I believe only half of the actives showed up. And I was wondering how that could be?

Timothy:

We booked this way in advance, in the semi-annual financial report it was already listed as an expense. When the date neared, it turned out to be the time around exams and thesis, and people already booked vacations etc. However, we heard from the actives members that were present that this was a more chill and enjoyable experience, as people also already knew each other. And more bonding moments, since less people were there. So overall, the second actives weekend was a success.

8. HR changes regarding Admin Rights

Matthijs (SB) is presenting the HR changes.

Kevin H. from IT was the only one with Super Admin rights, which was an issue since he was not responsive. To ensure similar issues do not arise again, we came up with this HR change.

Proposed Amendment:

Add a new rule with the following:

"Article 17.7: The Supervisory Board must be provided access to the full Google Workspace of ABC.

Article 17.8: One member of the Supervisory Board must be granted the Super Admin role in Google Workspace of ABC for one academic year."

Adds a layer of security.

Questions

Jeffrey:

17.7 and 17.8 differ in that 17.7 has the whole supervisory board. and 17.8 is only one. Does that not conflict?

Timothy:

If I read this correctly they are two different articles.

Matthijs:

Beginning of the year, Sb wanted full access to have an oversight of what they were doing. We had a bit of an altercation. The whole google workspace was compromised because Kevin Hang left, 17.7 gives us the access to overview everything. We are not going to police, but it is about trust. We are not going to change anything, just view. We need to be provided access. 17.8 is just to ensure SB also has Super Admin roles.

Kevin L.:

Suggestion to amend viewing rights to 17.7.

Jeffrey:

Agreed.

Supervisory Board agrees to amend 17.7 to viewing rights.

Jesse:

How do you decide who gets the Super Admin role?

Matthijs:

That will be decided within new SB.

Proposed Amendment:

"Article 17.7: The Supervisory Board must be provided viewing rights to the full Google Workspace of ABC.

Article 17.8: One member of the Supervisory Board must be granted the Super Admin role in Google Workspace of ABC for one academic year."

Voting:

In Favour: 38

Against: 1

Blanco: 0

Abstention: 0

Total: 38

The HR Changes regarding Admin Rights are approved.

9. HR changes regarding the Abolition of the Advisory Board

Yenly (Advisory Board) is presenting the proposal to get rid of the Advisory Board (AB). This year AB did not work out the way we expected to for AB, and we believe that SB could also take upon the tasks for AB.

Reasons against:

No independent body to provide objective advice

Increased workload for Supervisory Board members, so no focus on a single task and do the mentorship of more than one board member at a time. Because there are only 3 SB members, and 6 nominated EB.

Questions

Jorine:

I would like to hear the point of view of SB. As I would like to hear if they find this doable.

Matthijs:

Last years board helped the current board with the handover, and on paper it looked really good to install AB. In reality when AB was implemented, EB did not make use a lot of AB, but came to SB. SB has a more important role. Thus, I think it is doable, if the board of this year helps the new board with the handover. And throughout the whole year you can then come to the SB. Personally, it is doable if AB goes away. We tried it, but it is not a bad thing, to now get rid of the extra body.

Anh:

What did the board members think about AB?

David:

From our point of view, we tried at the start to take AB into the board year, and it worked for a little bit. But everything started going smoothly at the start, so we did not see the need for AB at times. And eventually we went more to SB. We think this would be doable for SB.

Voting:

In Favour: 37

Against: 0

Blanco: 3

Abstention: 1

Total: 41

The HR Changes regarding the Abolition of the Advisory Board are approved.

BREAK

Quorum check:

Voting:

In Favour: 19

Against: 20

Blanco: 6

Abstention: 0

Total: 45

10. Nomination Executive Board 24/25

Daniel Li: Chairperson

25 years old. lives and studies in Amsterdam, loves to drink, party, and hangout, and have fun. So this association was the perfect fit for him. He likes that everyone in ABC is so kind and friendly, a lot of friendships have been made. Wants to lift ABC to higher levels by taking this position.

Li-Xin Hu: Secretary

19 years old, 2nd year in accountancy BA. He was present at the Korea Trip. Likes gaming and going out with friends. Vision for ABC is to stop with growing, and make abc a more family type of association, so people will feel closer to each other.

Yoni Wan: Treasurer
Let's make ABC great again.

Jorine Ogay: Head of Marketing
26, comes from small town in Brabant. Loves reading, hanging out at ABC.
Has been with ABC for three years now, and did active committees (Trip, Marketing).
Grow with and loves this association. After three years wants to give back more.

Martha Koomen: Head of Events
Has been part of the marketing committee for the past year. Moved to Amsterdam a year ago, and was invited to the Back to School Party. ABC has taught her a lot in the past year. ABC is a place for everyone, where everyone feels welcome and loved.

Roy Sunardy Schram: 22 years old. Would like to nurture relationships between current partners and attract new ones. Make it a fun year.

Questions:

Kay:
3 questions:
Yoni Wan: What is your affiliation with Donald Trump?

Jorine: What are your favourite hymns and mystery of the rosary?

Raised protestant. Open and flexible, and does not know any prayers of the rosary. But is interested in spirituality.

Martha: Does your affiliation with Bitterzoet affect the Board's ability to choose a location? Does not think it does, quit on good terms. Night job at a club was too much. Wants to find other partners to organise events, for example organise a courtyard party.

Kay:
Yoni Wan: If you do not support Trump's political career, why choose to incorporate his slogan into your speech.

Yoni: Did not think about that, was not a reference to Trump.

Jeffrey: It is more a pop culture thing.

Wing:
It might have been a joke, but it could have a core truth to it.

Kay:
It might not have been a reference, but do be more aware of what is tied to ABC as an association with what you say.

Justin:
You want to create the bonds more close, any policy plan ideas?

Li-Xin:
No exact plans yet, but receive feedback first (talk to people) to get ideas.

Wing:

I believe that everyone already knows you, as you are the founder of ABC. Why did you choose to come back?

Daniel: Experienced a lot of events over the last years, and noticed things that could be done better. Everyone should be having fun, and noticed that people who came for the first time didn't feel engaged. Also wants to give back to the members this year. It is also his last year of being a student, and wants to experience ABC again.

Lucia: How can you ensure your fellow board members will continue to stay motivated?

Daniel: It is important to know we are all doing this together, and all of us should think with each other. So everyone is part of the whole board.

Lucia: But that doesn't ensure their motivation?

Daniel: Wants to keep it airy and chill. If one board member has a lot on their shoulders, wants to help them.

Kevin: Part of the first board, together with Daniel, Daniel was always there at the centre and kept them together. To keep the fun there.

Lucia: That could be so in the first year, but it is not the same as the first year. ABC developed, more/different workload. Thinks there can be a lack of motivation,

Kevin: Thinks the possibility of a lack of motivation will always be there. But it is important to remind everyone what you are doing it for. And Daniel is the type of person to remind them. Makes sure that also the people in the board are having fun and do not lose that.

Wing:

For Yoni, I believe you work full time and have experience, why do you still decide to present yourself as a candidate for this role?

Yoni:

Wants to work in a non-profit organisation and wants to give back to ABC.

Wing:

For Roy, you want to become the head of External Affairs. Last year did not go well, many of the partners are possibly dissatisfied. So you are taking on quite a tough role. Did they prepare you for this?

Roy: Is prepared for this year. There is a big summer vacation, so is able to take that time to go past the partners. Create a diverse team as a committee.

Anh:

For Daniel, has been with ABC since 2022. General members always want to see something different. Last year they wanted more professional events, such as career. Do you have any inspiration for next year? Keep it on the track of parties and fun events or more professional?

Daniel:

Has not been discussed with the nominees yet. Wants to keep it cozy. ABC has been a place to not think about all the responsibilities. If you want a place that hosts professional events, you should go to CSA.

David:

We have not made that statement to host more professional events, such as career focused. We have been contacted by law firms for example, but we did not want to make it too professional, but focus more on the fun part of your student years. So to clarify, it was not planned for this specific year.

Anh:

I do not think you specifically said it as a personal goal, but it was brought up at the GMA as a possibility.

Ignis:

For Roy, regarding external you will be with our partners. If any of our partners suddenly cut contact what would you do?

Roy: Assess the situation. Get rid of the problem, ask affiliated members with the partners what the idea is behind it. Reach out to the partner himself too.

Ignis: For everyone, why would you not leave?

Roy: My mom didn't raise no quitter.

Martha: As said before, her first choice was party. Will give her full 100% percent, is thankful for all the memories in the past year.

Jorine: Can ensure she won't quit, as she has been through very difficult situations. QUITting is not an option.

Yoni: It is a team project, and as a team we will not quit.

Li-Xin: Created lot of memories, if he quits Daniel would drop by his house

Daniel: My mom didn't raise no quitter,

Wing:

Counts less people than previous year, is there no head of IT?

David:

One reason being, no applicants. We had a second round as well. So we were thinking of solutions, and our best option was to make it a sub-committee/adding it to the secretary role. Google Drive is done already both by IT and the Secretary.

As the current secretary experiences, it can be done. Also if you have a good committee, then it is definitely possible.

Lisanne:

For Roy, what is your history with ABC?

Roy:

Is quite a new member, started to go to events from Lunar new year. Had a lot of fun. Went to the inferno party too. Has committee experience, which he wants to apply to this organisation and is very motivated.

Lisanne:

Applied for treasurer and head of events, now you are head of external. How were you prepared for the switch?

Roy:

Has been external before, so does have affiliation with partner relations. Has a financial background hence the choice for treasurer. External would have been his third choice if he was able to fill in a third choice in the form.

Justin:

Why ABC specifically?

Roy:

Saw a spark at ABC that he didn't see at other associations. And wants to build upon that.

Anh:

How are you as a leader, and leadership skills?

Daniel:

In public he looks like a clown, but in the background he will do everything to make sure people have a good time. Experience as President

Li Xin:

Through his job he has experience with leading newcomers

Yoni:

Played tennis, and knows through that how to lead a team.

Jorine:

It is easy for her to step up as a leader. Is a teamplayer.

Martha:

Used to work as head of bar, so is used to leading a big group of people. Is a natural leader. Try to keep people motivated, try to remind people what they are working for. If we work together as a team and are aligned, we can make the best out of it.

Roy:

wants to lead the people. Has experience through being a freshman mentor.

Lucia:

What are your sub committees?

As an internal member, there have been a lot of communication issues, how to engage your committee members?

Roy:

Head of External, would go over telephone or text. Will have weekly meetings.

Martha:

Party and social events, might merge introduction with social events. Wants to do more bondings. Thinks it is important to get to know people on a personal level and their communication styles.

Jorine:

Have not discussed the sub committees yet, merge merch and marketing. Has also experience with intro and trip, if it works timewise and in the discussion with her fellow board member. Important to have bondings.

Yoni:

Would like sports, wants everyone to feel safe and that people can speak up.

Li Xin:

Interested in the gaming committee.

Daniel:

Not planning to take any committees, but wants to help the other board members with their committees. Main focus to ensure that his board members maintain motivated.

Lucia:

No one is interested in Internal? Why?

Timothy: They had their first bonding today, so this has not been discussed yet. These are just visions they have. They will still have to work it out throughout the summer, and their policy plan.

Jeffrey:

Was part of the intro committee this year, do you think intro groups are still going to be a thing for next year?

Martha:

Feels like we should continue intro groups, wants to randomize the groups. People already knew each other. Give the intro leaders the responsibility, but also by board. Organize more intro events, just for the intro groups.

Chilok:

For Roy, what partners to target? what to offer them?

Roy:

Focus will be on nurturing the relations with current partners.
Give ABC members the discount, and that we promote the partners on our socials.
Bring in more South Asian partners.
Wants to implement FEBO in it.

Wing:

The relations with other student associations were good, such as CSA. What is your view on that?

Daniel:

Does not know the current relation with CSA, but is open to collaborations with CSA.

Xiu:

This year we are not competitors, but are very good with them. We had various bonding with them, and invite each other to parties.

Long:

You wanted more engagement, how to implement this?

Daniel:

Wants to motivate his board members, to be less shy, so talk to more people at events.
Wants to also motivate the active members to do this.

Long:

Wants to have growth, but since ABC is not a full time occupation, how do you plan to combine it with your studies and extra activities?

Li Xin:

I said limited growth. But will scale down on responsibilities outside of ABC.

Ignis:

Explain core values about your position/committee

Li Xin: Engagement

Yoni: Fun

Jorine: Engagement

Martha: Diverse and safe space

Roy: client focused, friendly, professional

Daniel: teamwork

Voting:

In Favour: 22

Against: 20

Blanco: 3

Abstention: 5

Total: 50

Due to the **rejection of the board as a whole** during the voting process, the voting was then moved to individual, which resulted in **every individual being voted in**.

The nominated Board 24-25 is approved.

11. Nomination Supervisory Board 24/25

Christine is on vacation, so cannot be present. Has been SB for the past year.

Kay: Law student in Rotterdam. Boxing, plays guitar. Has also been SB for the past year.

Lisanne: 20, biomedical sciences at VU. Has been a member for a little over a year. Has been an active member for ABC for the past year. Has done a board year of a medical association. ABC is very dear to her, and she wants to give back.

Questions

Jesse:

How do you think you can contribute?

Lisanne:

Has experience with being a general member and active member of ABC. Experience of a board member, although not ABC. Has experience with how to solve problems. Been in gaming, which was known to have some issues, so wants to prevent the same issues happening again.

Jeffrey:

What did you learn the previous year? Improvements?

Kay:

Supervisory needs some experienced members, and Christine and Kay are that. Kay has other experiences in other boards of other associations, so that is his contribution.

Jeffrey:

What went wrong and what went right?

Kay:

Would refer to the commentary Matthijs gave earlier.

Jeffrey: From your perspective?

Kay:

Refer to what Matthijs said.

Matthijs:

Personally, has been in SB for two years now and a lot of things went wrong. Because there are new challenges every year. Because we are such a young organisation we keep learning and solve new challenges. Understands the complaints and worries, but you have to realise we are doing everything we can with our extra time. We tried to make the best of it.

Voting:

In Favour: 36

Against: 7

Blanco: 2

Abstention: 1

Total: 46

The nominated Supervisory Board 24-25 is [approved](#).

12. Nomination Audit Committee 24/25

Tim: Audit provided him valuable advice. Likes giving advice more than treasury. Wants to give advice to next year. Also has experience with his job giving advice.

Ying: Has a background in tax, wants to still contribute. Did marketing, and wants to do it in a different way.

Alisha: Currently a marketing committee. Background in accountancy.

Zheng: Currently intro committee member, works full time as auditor. Wants to still contribute as ABC.

Voting:

In Favour: 30

Against: 2

Blanco: 0

Abstention: 0

Total: 32

The nominated Audit Committee 24-25 is approved.

13. HR addition Incident Management Procedures

Ryan (SB) presents the new proposal. Add a whole new article. Last year an incident took place at the ABC actives weekend. Since some participants sent in a formal complaint, we decided to make an article. Since it was also the first time SB had received a formal complaint.

In the article it described what steps should be taken by SB.

Kay is presenting the five sections of the article.

Questions

Jesse:

On what criteria is a complaint accepted? What are the minimum requirements?

Ryan:

In the procedure it says you can send it to the SB email address and then we will look at it.

Lisa:

Section 3, an impartial team. How would you set up this team? Who are these people?

Kay:

Previously, we made a pool of investigators who were trustees. Which aligned to the requirements for the investigation. During the investigation, the investigation takes full importance. Confidentiality is important.

Lisa:

What is the minimum number of people in that team?

Ryan:

In the investigation document, you can find all the rules and requirements we have. For the amount I think it was 5, but it can always vary, not every complaint is the same.

Voting:

In Favour: 39

Against: 0

Blanco: 3

Abstention: 0

Total: 42

The HR addition Incident Management Procedures is approved.

14. Other questions and remarks

n/a

15. Closing

Closing speech by David.

Final GMA of the academic year. Thanks for your time and opinions.

Ending Time: 22:46

Attendance List:

Magali
Jeffrey
Duong
Ahmed
Gwendolyne
Xi
Jia Yin
Daniel
Vuong
Margriet
Lisa
Wing Toh
Lisanne
Jesse
Yili
Thanh
Mei
Lucia
Anh
Alisha
Sam
Quynh
Kevin
Long
Keanu
Zheng
Daniel
Yoni
Li-Xin
Jorine
Roy
Martha
Kay
Cecilia
Matthijs
Tien Hung
You
Ignis
Feng
Justin
Ryan
Yenly
Jenny
Chilok

David
Tawny
Timothy
Xiu
Ying
Jonli

8 Proxies

Task List:

Chair: Jonli

Minutes: Tawny

Presenters: David, Tawny, Timothy, Audit, Supervisory, Advisory.

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